

Rural Capacity Investment Fund

Supporting health careers across rural Alberta.



Grow your career while making a difference in rural Alberta!

We're actively seeking Primary Care Paramedics and Advanced Care Paramedics to join Alberta's dedicated healthcare team.

Discover financial incentives available to eligible healthcare professionals who successfully secure difficult-to-recruit rural positions across Northern, Central, and Southern Alberta through the Rural Capacity Investment Fund (RCIF).

Eligible candidates may receive up to **\$60,000** based on FTE and Return-for-Service requirements, or up to **\$500 per pay period** to a maximum of **\$13,000 over 12 months** for eligible temporary positions. Incentives are available for both full-time and part-time opportunities.

Rural Alberta offers welcoming communities, shorter commutes, more affordable housing, and easy access to breathtaking landscapes, from the Rocky Mountains to vast prairie skies. You'll have the chance to work to your full scope of practice, broaden your skills, build strong patient relationships, and make a visible difference in your community.

Alberta's refocused healthcare system provides dedicated care to patients, providers, and communities. Every day, healthcare professionals across the province bring their expertise and compassion to serving more than 4.3 million Albertans. You'll benefit from competitive compensation, comprehensive benefits, professional development opportunities, wellness supports, and employee discounts on fitness, travel, and technology.

Join a team that values your skills, supports your growth, and helps you build a rewarding career. We can't wait to meet you.

[Learn more and apply today >](#)



**Emergency Health
Services Alberta**