



Paramedic Services Deputy Chief

Permanent Full-Time

Posted: September 22, 2026
Competition #2026-12-PS

The Manitoulin-Sudbury District Services Board is seeking to fill the position of Deputy Chief of Paramedic Services. This position works primarily from the DSB offices in Espanola, Ontario.

The Paramedic Services system currently provides emergency services at both Primary Care Paramedic and Advanced Care Paramedic scope of practice, responding to approximately 14,000 calls per year. Additionally, Paramedic Services delivers a Community Paramedicine Program. Paramedic Services deploys from 12 stations, with a fleet of 36 vehicles to residents in urban, rural and remote environments.

Under the direct supervision of the Chief of Paramedic Services & participating as an integral member of the management team, the successful candidate(s) will ensure that human resources, fleet, equipment and infrastructure needs are in place to meet Emergency Services and Regulatory requirements. Additionally, the incumbent will help ensure that Manitoulin-Sudbury DSB's Strategic Plan and Tactical delivery meets organizational goals.

Responsibilities generally include, but are not limited to:

- Managing organizational and tactical operations,
- Assisting with Program design,
- Program component delivery,
- System & process compliance to Regulation and Policy
- Standard Operating Procedure Development and implementation
- Recommendation to the Chief of Paramedic Services and team members for service evolution
- Direction & support for Emergency First Response Teams and allied agencies.
- Provision of Quality Assurance processes
- Investigative oversight

Qualifications:

The ideal candidate will possess:

- Post-secondary Degree in a relevant program from an accredited university
- Provincial certification of an Advanced Emergency Medical Care Assistant.
- Minimum of five (5) years of management experience.

- Experience with design and delivery of education programs
- Excellent analytical, problem-solving, decision making, communication skills
- Strong presentation/instruction skills
- Leadership/supervisory abilities.
- Strong computer literacy in a Microsoft environment
- Able to independently develop and issue correspondences and reports.
- Must possess all qualifications as specified in Regulation 257 of the Ontario Ambulance Act
- The incumbent will possess or immediately be able to obtain a valid MTO Drivers License permitting operation of all Paramedic Services fleet
- Possess personal vehicle insurance for employment related use
- Ability and willingness to travel extensively.
- Clear criminal record check with vulnerable sector assessment.
- Bilingualism (French/English) is considered an asset.

What We Offer You

- Competitive salary
- Employer matched pension plan, group health benefits which include optical, dental, drug and extended health benefits, and a wellness program that is available to spouses and children
- Diverse and inclusive work culture
- Continuing education for staff

Location: Espanola

Salary Range (2026): \$118,277 to \$147,846 per annum. Salary will be commensurate with experience and qualifications.

Commencement Date: To be determined

Closing Date: to remain open until filled

At the Manitoulin-Sudbury District Services Board, we are committed to creating an inclusive work environment that values diversity and encourages individuals to express their ideas and opinions. We believe that every member of our staff should feel heard and supported. We understand that the success of our organization relies on the unique perspectives and experiences that each team member brings to the table. That's why we treat each other with fairness and dignity, regardless of personal characteristics like race, gender, nationality, ethnicity, religion, age, or sexual orientation. We believe that by promoting inclusivity and diversity, we can foster a supportive and productive workplace culture that benefits everyone.

Manitoulin-Sudbury District Services Board *is an equal opportunity employer and is committed to providing employment accommodation in accordance with the Ontario Human Rights Code and the Accessibility for Ontarians with Disabilities Act (2005).*

Manitoulin-Sudbury District Services Board *will provide accommodation to job applicants with disabilities throughout the recruitment process. If you require an accommodation, please notify us and we will work with you to meet your needs.*

Interested individuals are invited to submit a cover letter and a résumé outlining their education, skills, qualifications, and experience and how they relate to this position.

Information gathered relative to this position is done in accordance with the Municipal Freedom of information and Protection of Privacy Act and will only be used for candidate selection. While all responses are appreciated; only applicants selected for an interview will be contacted.