REGIONAL DIRECTOR, PARAMEDICINE AND MEDICAL TRANSPORT
Permanent, Full-Time

<table>
<thead>
<tr>
<th>Hours:</th>
<th>70 hours biweekly</th>
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<tr>
<td>Salary:</td>
<td>Hay Management Salary Scale HL-28 ($83,384 - $108,399 per annum)</td>
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<tr>
<td>Competition Number:</td>
<td>2017000543</td>
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<tr>
<td>Posted Date:</td>
<td>February 8, 2017</td>
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<td>Closing Date:</td>
<td>February 22, 2017</td>
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Eastern Health is the largest integrated health authority in Newfoundland and Labrador employing approximately 13,000 dedicated employees and serving a population of more than 300,000 people. The authority offers the full continuum of health and community services including public health, long-term care, community services, hospital care and unique provincial programs and services. At Eastern Health we pride ourselves on providing the highest quality care and service possible to the people in our communities, in our region, and in the province. To do that, we employ qualified, competent and caring individuals who are dedicated to their professions and to our vision of Healthy People, Healthy Communities.

The Regional Director of Paramedicine and Medical Transport, as part of the Eastern Health Acute Care Team, is accountable for providing strategic leadership, vision, direction and financial/human resource management within the Paramedicine and Medical Transport Program which have regional and provincial components. These responsibilities include development, implementation, collaboration, performance monitoring and evaluation of Eastern Health’s Medical Communications Centre, Metro Paramedic Services, Provincial Air Ambulance Program – Med Flight NL, and the Provincial Medical Oversight (PMO) Program, as well as monitoring and regulating regional contracted for-profit not-for-profit ambulance services, and hospital-based ambulance services to ensure quality of patient care and efficiency of operations. The position serves as a member of senior management, and leads the strategic planning of organizational-wide policy, goals and objectives that support the organization’s strategic plan and vision of Healthy People, Healthy Communities.

Requirements
Education
Advance or Critical Care Paramedic Diploma/Degree and/or a Diploma/Bachelor’s Degree in Nursing supplemented by post-secondary education in transport medicine, paramedic services, or prehospital emergency medical services management. Master’s Degree in a Health/Leadership related field is required. Post-secondary education in Emergency Medical Services management is an asset.

Experience
A minimum of five (5) years’ experience of progressive leadership and management is required. Extensive pre-hospital transport medicine experience at advance or critical level of clinical practice in a high call volume performance-based EMS system is required.

Competencies (Knowledge, Skills & Abilities)
Knowledge of legislation, regulations, policies, procedures, and current practices pertaining to the operation of land and air ambulance service together with excellent interpersonal skills to relate to members of the public, staff, municipal, provincial and federal representatives, hospitals, and other stakeholders. Knowledge of national accreditation standards and practices in the provision of paramedicine and medical transport services. Ability to manage budgets and utilize funds efficiently and effectively.
Highly developed negotiation, time management, problem-solving and decision-making skills. Additionally, must be able to function in a high pressure, diverse and changing environment.

Proven senior management and leadership abilities, excellent communication, interpersonal and teambuilding skills.

A dynamic leadership style focused on:
- **Leading yourself** by having self-awareness, managing your performance and health, developing yourself, and demonstrating character that is in line with Eastern Health’s values of respect, integrity, fairness, connectedness and excellence;
- **Engaging others** through fostering development of others, contributing to the creation of a healthy organization, communicating effectively, and building effective teams;
- **Achieving results** by setting direction, strategically aligning decisions with vision, values, evidence, taking action to implement decisions, and assessing and evaluating outcomes;
- **Developing coalitions** through purposefully building partnerships and networks to create results, demonstrating a commitment to customers and service, mobilizing knowledge, and navigating socio-political environments;
- **Transforming systems** by thinking analytically and critically and questioning and challenging the status quo, encouraging and supporting innovation, orienting yourself strategically to the future, and championing and orchestrating change.

Other

Travel throughout the region and the province may be required.
Current registration/licensure in the relevant professional association is required.
A satisfactory record of work performance and attendance is required.

The Location: Eastern Region of Canada

The eastern region of Newfoundland and Labrador boasts some of the most unique and beautiful scenery in the province. From rolling pine clad hills and sprawling marshes to sea-view vistas and remote pebble beaches there is something distinctive around every turn. A great place to live for adventure seekers and outdoor enthusiasts from camping, hiking, snowmobiling, whale or bird watching, hunting, fishing and berry picking. **There is no shortage of ways to experience Newfoundland and Labrador’s unique natural beauty with coastline towns and villages nestled in and around dozens of coves, guts, bays, and tickles.** Full of culture and heritage, the Eastern Region of Newfoundland is rich with history and folklore, museums, lighthouses, art galleries, historic sites, festivals and cultural events are plentiful. For more information on the region visit the official [Newfoundland and Labrador](https://www.gov.nl.ca) website.

The City

As the oldest city in North America, **St. John’s**, Newfoundland is also known as “The City of Legends”. With its picturesque downtown row houses to the utmost in modern developments, St. John’s is as diverse as it is old. A city that provides quality shopping, recreational centers, clean air, safe streets with ample parks, green spaces, and living areas to meet all tastes and needs. **A place that is truly a pleasure to live, work and play in.** The surrounding communities are also as unique, rich in culture and offer a safe, affordable place to live, work, and raise a family.

Apply online at [https://employment.easternhealth.ca](https://employment.easternhealth.ca)

To become a part of our team, please submit your resume/cover letter, clearly demonstrating how you meet the required qualifications. Include your current mailing address, day-time contact number, e-mail address, competition and employee number if applicable.
Contact Information for Recruitment Related Inquiries

Telephone:  (709) 777-7777, ext. 1-2  Fax:  (709) 777-1303

Mailing Address:  Human Resources Client Services – Recruitment
187 Kenmount Road, St. John’s, NL A1B 3P9

Email: employment@easternhealth.ca. Applications/resumes are not accepted at this email address.

EXTERNAL APPLICANTS: We thank all applicants for their interest, however, only those selected for an interview will be contacted. The successful candidate will be required to provide a satisfactory Certificate of Conduct from the RCMP or local Police (Vulnerable Sector Check may be required), educational documents, registration/licensure if applicable and Social Insurance Number.